

City of Bozeman Employee Handbook Policies

Replaces policies related to collective bargaining on pg. 53 of 2017 Employee Handbook.

COLLECTIVE BARGAINING

The City recognizes the following collective bargaining units:

- The Bozeman Police Protective Association
- International Association of Firefighters, Local 613
- Teamsters Local #2
- Montana Federation of Public Employees

Employees will be advised of the collective bargaining unit their position is covered by upon hire, if applicable. All collective bargaining agreements are available on the City's website.

If an employee's position is covered by a recognized collective bargaining unit, the employee will have the option to become a dues paying member.

Union activity during working hours is restricted to that allowable under State and Federal laws and/or the applicable collective bargaining agreement.

Revision Summary

Revision Level	Date Revised	Approved by City Manager
2	02/2025	N/A
1	11/2017	2017 Employee Handbook Update